



**Our Lady's High School**  
**SCHOOL POLICY and ARRANGEMENTS**  
**CHAPLAINCY / CATHOLIC ETHOS**

**Reference No. A5**

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**AIMS / RATIONALE**

One of the aims of Our Lady's High School is to be a Christian Community in all aspects of its life. The task of building up a believing, worshipping and caring community is shared by each member of the school. The school chaplain plays a key role in this task together with the Senior Management Team. In order to support the Chaplain and SMT and to provide more opportunity for staff and pupils to be involved in promoting the Catholic ethos of the school there is a School Chaplaincy Team.

**MAIN ELEMENTS OF POLICY: ORGANISATION & IMPLEMENTATION**

The Chaplaincy Team has a leading role in the liturgical and spiritual life of the school by:

- Helping the school to be a community of Faith
- Encouraging staff and pupils to live their faith in their daily living
- Fostering good relationships within and beyond the school community
- Being supportive of all aspects of Religious Education and liturgical celebration

The Team has around 15 members including the School Chaplain, SMT members, Head of R.E. and other members of staff. After 2 years the membership should be renewed through an open invitation to all staff. The full Team should meet around 3 times a year.

*School Policy File*



The main objective of the group is to provide leadership in the area of Catholic ethos, involving and supporting as many staff and pupils as possible in activities that build up Christian ethos. These activities include:

- Producing / reviewing Chaplaincy Calendar
- Involving pupils in extra-curricular activity ( Pro-life, Justice and Peace, Kamwokya Group, Choir, Liturgical music and dance, liturgical art, Altar Servers, SCIAF, Readers, Practical Charity, Christmas parcels, Lenten Charities.)
- Promoting Faith and Learning Programme
- Chaplaincy Newsletter / Noticeboard
- Arranging liturgies
- Lenten and Advent projects
- Promoting School Patrons / Patron's Day
- Liaising with Parishes and Diocese
- Develop the use of School Chapel
- Programme of Speakers – adult role models of Faith

The development of most of these objectives will be undertaken by sub-groups of the main Chaplaincy Team. These teams can seek to co-opt other members where appropriate.

### **RESPONSIBILITIES**

- SMT as appointed by Head Teacher
- School Chaplain
- Head of Religious Education
- Members of Chaplaincy Team

### **RESOURCES & STAFF DEVELOPMENT**

Time required for Meetings of Chaplaincy Team  
INSET as provided by the Diocese

### **MONITORING & EVALUATION**

Questionnaires to staff, pupils and parents  
Regular meetings of Chaplaincy Team

### **SUPPORTING ADVICE & GUIDELINES**

Faith and Learning Document (Catholic Education Commission)

*School Policy File*

